

# Assistant Professor - Biology



Stephens College invites applications for a full-time 9-month non-tenure track position in Biology within the School of Health Sciences. The ideal candidate will be able to develop and teach innovative, engaging, student-centered courses to biology, integrative human biology and nursing majors in the following areas: introductory and non-majors biology, genetics, cellular and molecular biology and/or microbiology. Preference will be given to candidates who can develop and teach an upper level course in one or more of the following areas: evolutionary biology, immunology, vertebrate zoology. Faculty will be expected to engage undergraduate students in their research and scholarly agenda and mentor capstone research projects. Modest start-up research funds may be available, and possibility of a multi-year contract.

## Job Duties:

1. Develop and teach undergraduate courses in the life sciences
2. Academic advisement to undergraduate students
3. Develop and pursue a research and scholarly agenda with undergraduate students
4. Provide service to the college and profession
5. Assist in development of curricula and programs within the School of Health Sciences

Stephens College is committed to the promotion of diversity and thus the candidate should facilitate a work environment that encourages knowledge of, respect for, and ability to engage with those of other cultures or backgrounds. Candidates should have an understanding and knowledge of multicultural and diversity issues, and their potential applications to pedagogy, programming, and service activity.

## Education and Experience:

### Essential:

1. Earned PhD in Biology, Genetics, Cellular & Molecular Biology or closely related field (Microbiology, Anthropology, Zoology, Immunology).
2. Experience teaching at the collegiate or university level
3. Record of research accomplishments
4. Ability to flex teaching style to a wide-variety of learners
5. Excellent collaborative and interpersonal communication skills

### Highly Desired:

1. Postdoctoral research experience
2. Experience mentoring undergraduate students in research experiences
3. Academic advisement to pre-health undergraduate students

*Stephens College offers excellent benefits, including vacation/holiday/sick pay, health/dental/life insurance, tuition waiver and College-paid retirement plan.*

**Stephens College** is a women's college proudly located in Columbia, Missouri, home to a flagship public university and two private colleges. Since its founding in 1833, Stephens has

been offering innovative, career-focused programs grounded in the liberal arts with a focus on creative arts and health sciences. The faculty take a hands-on, experiential approach to education, making sure students get both quality classroom instruction and external work experiences that complement their coursework. Graduates are prepared to become leaders and innovators in a rapidly changing world. Stephens also provides graduate, online and certificate programs to women and men as part of its commitment to lifelong learning.

The College community prides itself on fostering a close-knit faculty atmosphere and on providing a welcoming, learning-centered environment for students. The learning community is distinguished by small classes, close engagement with faculty, intellectual rigor and vibrant programs of study that reflect the College's mission of Learn. Grow. Lead. Stephens College contributes to the vibrant social and cultural climate that makes Columbia, Missouri such a desirable place to live. Columbia was rated as #33 in the Top 100 Best Places to Live as rated by livability.com, and as the #21 Best Cities to Live in America by niche.com.

**To apply:**

Qualified applicants should complete an on-line [Stephens College application](#) with the following:

- A cover letter that describes how the applicant's qualifications and experience align with the job description
- Current curriculum vitae
- List of three references with contact information

Review of applicants will begin immediately and will continue until the position is filled.

Official transcripts & a criminal background check will be required before a contract will be issued.

*Equal Opportunity Employer. A diverse community on campus is valued, so women, minorities, veterans, and individuals with disabilities are encouraged to apply.*

Smoke-free campus